

Universal Periodic Review Process  
United States Implementation of Accepted Recommendations

In 2010, the United States participated in the UN Human Rights Council Universal Periodic Review (UPR) process. After careful review, the United States accepted in whole or in part 173 of the 228 recommendations it received. In keeping with the United States' enduring commitment to universal human rights and fundamental freedoms at home and abroad, we have adopted a process for carrying out and reviewing our implementation of the recommendations we accepted.

These recommendations have been divided into ten thematic areas, and working groups have been formed to oversee implementation efforts in each area. These working groups are each led by the government department or agency with the greatest subject matter expertise in that area and are composed of members from other relevant departments and agencies. During the coming months and years, we will reach out to civil society through this working group process, both on the individual working group level and collectively, thus continuing the dialogue that was begun in preparation for our initial review.

The lead agencies for each thematic area working group are listed below along with information regarding how interested individuals and organizations can engage with that working group:

(1) Civil Rights and Discrimination

Lead Agency: Department of Justice

Point of Contact: Vicki Schultz

Deputy Assistant Attorney General

Civil Rights Division

Interested individuals and organizations can contact this working group at:  
[UPR.civilrights@usdoj.gov](mailto:UPR.civilrights@usdoj.gov)

(2) Criminal Justice Issues

Lead Agency: Department of Justice

Point of Contact: Michelle Morales

Deputy Director

Office of Policy and Legislation

Criminal Division

Interested individuals and organizations can contact this working group at:  
[UPR.criminaljustice@usdoj.gov](mailto:UPR.criminaljustice@usdoj.gov)

(3) Indigenous Issues

Lead Agency: Department of the Interior

Points of Contact: Rebekah Krispinsky

Attorney-Advisor

Office of the Solicitors Office

Eric Bruce Wilson

International Affairs Coordinator  
Office of the Assistant Secretary – Indian Affairs

Interested individuals and organizations can contact this working group through:  
UPR Indigenous Issues Working Group  
Department of the Interior  
Office of the Solicitor  
1849 C Street, NW  
MS 6513  
Washington, DC 20240

(4) National Security

Lead Agency: Departments of Justice, Defense and State

Points of Contact: Michael Dittoe  
International Director  
National Security Division  
Department of Justice

Charles J. Brown  
Senior Director  
Rule of Law and International Humanitarian Policy Office of the  
Under Secretary for Policy  
Department of Defense

Julie Martin  
Attorney Adviser  
Office of the Legal Adviser for Human Rights and Refugees  
Department of State

Interested individuals and organizations can contact this working group through:  
UPR National Security Working Group  
U.S. Dept. of Justice  
National Security Division  
950 Pennsylvania Ave. N.W. Suite 2200  
Washington D.C. 20530.

(5) Immigration

Lead Agency: Department of Homeland Security

Points of Contact: Kelly Ryan  
Acting Deputy Assistant Secretary for Policy

Tamara Kessler  
Acting Officer for Civil Rights and Civil Liberties

Interested individuals and organizations can contact this working group at:  
[humanrightsofficer@HQ.dhs.gov](mailto:humanrightsofficer@HQ.dhs.gov)

(6) Labor and Trafficking

Lead Agencies: Departments of Justice and Labor

Points of Contact: Vicki Schultz  
Deputy Assistant Attorney General  
Civil Rights Division  
Department of Justice

Carol Pier  
Associate Deputy Undersecretary for International Affairs  
Department of Labor

Amit Pandya  
Chief of Staff  
Bureau of International Labor Affairs  
Department of Labor

Joan Barrett  
Office of International Relations  
Bureau of International Labor Affairs  
Department of Labor

Interested individuals and organizations can contact this working group at:  
[uprlaborandtrafficking@gmail.com](mailto:uprlaborandtrafficking@gmail.com)

(7) Economic, Social, and Cultural Rights and Measures

Lead Agencies: Departments of Justice and State

Points of Contact: Vicki Schultz  
Deputy Assistant Attorney General  
Civil Rights Division  
Department of Justice

Lynn Sicade  
Senior Policy Advisor & Deputy Director  
Office of Multilateral and Global Affairs  
Bureau of Democracy, Human Rights and Labor  
Department of State

Interested individuals and organizations can contact this working group at:  
[UPR\\_INFO@state.gov](mailto:UPR_INFO@state.gov)

(8) The Environment

Lead Agency: Environmental Protection Agency

Point of Contact: Carlos Evans  
Attorney Adviser

Interested individuals and organizations can contact this working group through:

UPR Environment Working Group  
U.S. Environmental Protection Agency  
Office of Enforcement and Compliance Assurance  
1200 Pennsylvania Avenue, NW Mail Code 2201A  
Washington, DC 20460

(9) Domestic Implementation of Human Rights

Lead Agency: Department of Justice

Point of Contact: Vicki Schultz  
Deputy Assistant Attorney General  
Civil Rights Division

Interested individuals and organizations can contact this working group at:  
[UPR.civilrights@usdoj.gov](mailto:UPR.civilrights@usdoj.gov)

(10) Treaties and International Human Rights Mechanisms

Lead Agency: Department of State

Point of Contact: David Sullivan  
Attorney Adviser

Interested individuals and organizations can contact this working group through:  
UPR Treaties and International Human Rights Mechanisms Working Group  
Office of the Legal Adviser for Human Rights and Refugees  
U.S. Department of State  
2201 C Street NW, Room 3422  
Washington, DC 20005

While initial opportunities for engagement in this process will be at the working group level, once the process gets underway there will be periodic opportunities for interested individuals and organizations to attend briefings and provide input on the overall UPR implementation efforts. Information about these opportunities and additional updates on the UPR implementation process will be posted on [www.humanrights.gov](http://www.humanrights.gov). Questions or comments regarding overall UPR implementation efforts may be directed to [UPR\\_INFO@state.gov](mailto:UPR_INFO@state.gov).

The UPR was established by the United Nations General Assembly in 2006 as a process through which the human rights record of each of the UN's 193 Member States is reviewed and assessed once every four and a half years. Copies of the United States Report submitted to the U.N. High Commissioner for Human Rights in conjunction with the Universal Periodic Review, the U.N. Human Rights Council Working Group Report on the U.S. UPR, the U.S. Response to Recommendations of the U.N. Human Rights Council, the accepted recommendations listed by thematic area, and additional information about the UPR process can be found on the Department of State website at [www.state.gov/j/drl/upr/index.htm](http://www.state.gov/j/drl/upr/index.htm).